



Accent Modification & Professional Communication & Development Training Program Proposal

Client Name:	SuperStar Client
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Financial Responsibility (if other than Client):	----
Contact Info:	----
Date of Proposal:	March 3, 2020
Trainer:	Sonia Sethi Kohli, M.S., CCC-SLP

Accent Modification/Pronunciation Training Program Description

- **One-on-one training sessions** with our experts **in person or via tele/web conferencing** for convenience and flexibility
- **Initial Baseline Assessment** of speech sound production/phonetic inventory to assess coaching needs for the individual (do at your own convenience prior to designated session)
- **Advanced Speech Sound Analysis** by specialty certified Accent Modification Trainer/Speech-Language Pathologist utilizing tools incorporating highest industry standards
- **Evidence-based, customized Accent Modification Training Program** based on Compton PESL®/Accent Freedom® and other evidence-based methods (focused on individual needs/goals based on initial assessment/analysis and progress achieved)
 - **auditory distinction:** training to learn to identify differences/similarities in sounds
 - **speech sound production** (isolation/word/phrase/structured sentences/functional contexts)
 - **suprasegmentals of speech/voice projection** (e.g. word/phrase stress, prosody/rhythm, breath phrasing, etc.)
- **Customized practice activities** relevant to individuals' industry/profession - based on your specific curriculum which you can download and save to do at your own convenience
- **Access to Online Practice Lab** Accent Freedom®
- **Ongoing feedback** from Coach in response to practice recordings/practice activities in between sessions
- **Midterm Re-Assessment & Speech Sound Analysis** by certified Accent Modification Trainer/Speech-Language Pathologist with midpoint progress/comparison data

- **Comprehensive Final Assessment & Speech Sound Analysis** with comparison to prior assessments to track progress
- **Introduction to concepts covered in Professional Communication and Development Program**, related to leadership communication–executive presence and presentation skills

Professional Communication & Development Program Description

- Initial evaluation of current performance level and goals related to communication (including speech and voice mechanics), business presentation skills (including performance/presentation apprehension/anxiety level self-assessment), cross-cultural communication competence, leadership communication skills, and executive presence.
- 1:1 Sessions [in person/on-site/online] of Customized Advanced Professional Communication & Development Coaching/Training:
 - Presentation Skills Training for small and large groups/familiar and unfamiliar audiences
 - Cross-Cultural Communication Coaching
 - Leadership Communication Strategy Coaching
 - Executive Presence Coaching
- Curriculum, Content, and Carryover Practice Activities are customized specific to Client's industry and distinct roles/responsibilities within the workplace/client-specified communication goals. Targeted training will be conducted in preparation for scheduled presentations/meetings/phone conferences, etc. Review of these presentations, etc. will be used to provide feedback and extend Client's learning & development during subsequent sessions.
- Client will receive Lifetime Complimentary Registration/Entry to any external seminars/workshops/conferences hosted by The Global Speech Suite

Training Program Cadence

- Each "session" consists of scheduled appointments which are approximately 60 mins in length and will be based on a combination of 1:1 in person and online training, 'on-site' observation/training as feasible/appropriate, and practice activities/feedback/consultation provided via written or phone means in between scheduled appointments.
- Trainer will conduct a mid-point assessment to determine progress, at which point, Trainer & Client may choose to alter activities/shift focus of training program, based on the progress made by the Client, as to be determined by both parties.
- To ensure progress and achieve desired outcomes, Client is expected to
 - Attend all scheduled sessions
 - Provide at least 24 hours (preferably 48 hours) notice of cancellation/need to re-schedule an appointment
 - Complete all carryover practice assignments in a timely manner (Please refer to Practice Agreement)
 - Practice based on guidance from the Trainer

- Trainer will sign any non-disclosure/confidentiality agreements necessary, if providing on-site communication observation/training which may include any confidential/proprietary content.
- Schedule to be determined by Client and Trainer, with typical schedule to be 1 session/1-2 weeks, however frequency may increase closer to known presentation dates, etc. in order to allow for more intensive presentation-specific coaching/training.

Professional Fee Schedule and Payment Terms

• Baseline Assessment/Initial Evaluations (Accent Modification & Leadership Communication)	\$— Complimentary
• 8-10* sessions of Customized Accent Modification Training Program	\$
○ Access to <i>Accent Freedom</i> Instructor, Training & Practice Portal	\$
○ <i>Compton PESL</i> Training Protocol/Certified Instructor	-Included-
○ Customized Carryover Practice Activities	-Included-
○ Access to Trainer in between appointments for feedback	-Included-
• 6-8* sessions of Customized Professional Communication & Development Training Program	\$
○ Evidence Based, Customized Training Sessions	-Included-
▪ Presentation Skills, Leadership Communication, Executive Presence, Cross-Cultural Communication	
○ Customized Carryover Practice Activities	-Included-
○ Access to Trainer in between appointments for feedback	-Included-
• Access to SpeakPulse© Application (1-year subscription):	\$— Complimentary
• Lifetime Complimentary Entry to <i>The Global Speech Suite</i> group seminars/workshops/conferences [in-person & virtual]	Complimentary

Total Professional Fees:

*The Trainer will conduct a mid-point evaluation to determine Client's progress. This will help determine whether Accent Modification Training will be 8 sessions vs 10 sessions, and subsequently whether the Professional Communication & Development Training will be 6 sessions vs 8 sessions. Total Training Programs combined is not to exceed 16 sessions. Some sessions may be structured to have a combination of content from both curriculums, and would be considered as 1/2 session from each training program. This will first be discussed with the Client and the program will be modified upon explicit agreement between Trainer and Client.

First payment of 50% of total professional fees is due at the beginning of the program, and the balance 50% is due before the 10th session of the 16 session program. Other payment/installment plans may be available upon explicit discussion between Client and Trainer.

Please Make Checks Payable to: THE GLOBAL SPEECH SUITE, LLC xxx xxxxx xxx, xxxxx, xx, xxxxx

Client: SuperStar Client	Signature:	Date:
Financially Responsible Party: (Please print name below, if other than Client)	Signature:	Date:
For The Global Speech Suite/Trainer: Sonia Sethi Kohli	Signature:	Date: